

ORDINANCE NUMBER: 1 -2020

AN ORDINANCE ESTABLISHING THE AMOUNT OF SALARIES AND COMPENSATION TO BE PAID TO APPOINTED OFFICIALS AND ALL EMPLOYEES OF THE JASPER COUNTY AIRPORT AUTHORITY WITHIN THE CALENDAR YEAR OF 2021, AND REPEALING ANY ORDINANCE IN CONFLICT THEREIN.

WHEREAS, the Jasper County Airport Authority board is required by various statues now in effect to establish salaries and compensations for appointed officials and employees of the Jasper County Airport; and,

WHEREAS, the Jasper County Airport Authority has fulfilled its statutory obligation with regard to establishing such salaries and compensation for said appointed officials and employees;





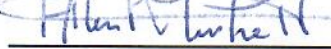
NOW THEREFORE, BE IT ORDAINED, by the Board of the Jasper County Airport Authority, City of Rensselaer, County of Jasper, State of Indiana that:

SECTION 1: APPOINTED OFFICIALS AND EMPLOYEES

From and after the first day of January, 2021, all appointed officials and employees of the Jasper County Airport Authority shall be paid according to the following schedule of salary ranges and position classifications subject to budgetary provisions:

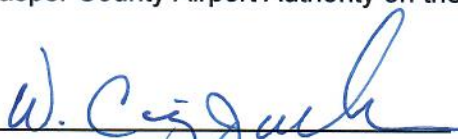
(See Exhibit "A" which is attached hereto and incorporated herein
by reference as though it has been printed here in its entirety)

PASSED AND ADOPTED on this 13th day of August, 2020.

AYE	NAY
 _____	David W. Pettet _____
 _____	Sean M. Yallaly _____
 _____	W. Craig Jackson _____
 _____	Bruce K. Wood _____
 _____	Allen P. Mushett _____

ATTEST:

Presented by me to the President of the Board of the Jasper County Airport Authority on the 13th day of August, 2020.



W. Craig Jackson, Secretary/Treasurer

Exhibit "A"

Salaried Positions	Biweekly Salary		
	Minimum	Mid-range	Maximum
Airport Manager	\$1,730	\$2,384	\$3,038
Assistant Manager	\$1,230	\$1,615	\$2,000

Hourly Positions	Hourly Rate		
	Minimum	Mid-range	Maximum
Intern	\$0	\$10	\$12
Line Service	\$10	\$12	\$15
Airfield Maintenance	\$12	\$15	\$18
Administrative Assistant	\$12	\$15	\$18
Flight Instructor	\$15	\$35	\$50
Ground Instructor	\$15	\$22	\$30

Position- Other: Jasper County Airport Authority Board will be paid a \$35 per diem for each day of business conducted on behalf of the airport.

Benefits

Qualifier	Benefit
Full Time Employee	- Public Employees Retirement Fund (PERF) Employer Contribution (11.2%).
Full Time Employee	- PERF employee match pick up by employer (3%)
(See requirements below)	- Health Reimbursement Agreement (HRA) - \$8,500/year
Airport Manager Position	- Aviation-Related Continuing Education & Training Reimbursement - \$3,500 annually.
Airport Manager & Any on-call Employee	- Cell phone and service provided

Health Reimbursement Agreement (HRA) participation eligibility:

1. Any regular full time employee having completed a minimum 3 months of service.
2. Any regular part time employee working a minimum of 25 hours per week, having completed a minimum 3 months of service.
3. Any seasonal full time employee having completed a minimum of 7 months of service.
4. Any seasonal part time employee working a minimum of 25 hours per week, having completed 7 months of service.