

ORDINANCE NUMBER: 1 -2019

AN ORDINANCE ESTABLISHING THE AMOUNT OF SALARIES AND COMPENSATION TO BE PAID TO APPOINTED OFFICIALS AND ALL EMPLOYEES OF THE JASPER COUNTY AIRPORT AUTHORITY WITHIN THE CALENDAR YEAR OF 2020, AND REPEALING ANY ORDINANCE IN CONFLICT THEREIN.

WHEREAS, the Jasper County Airport Authority board is required by various statues now in effect to establish salaries and compensations for appointed officials and employees of the Jasper County Airport; and,

WHEREAS, the Jasper County Airport Authority has fulfilled its statutory obligation with regard to establishing such salaries and compensation for said appointed officials and employees;

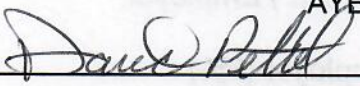
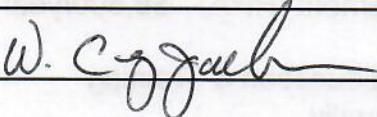

NOW THEREFORE, BE IT ORDAINED, by the Board of the Jasper County Airport Authority, City of Rensselaer, County of Jasper, State of Indiana that:

SECTION 1: APPOINTED OFFICIALS AND EMPLOYEES

From and after the first day of January, 2020, all appointed officials and employees of the Jasper County Airport Authority shall be paid according to the following schedule of salary ranges and position classifications subject to budgetary provisions:

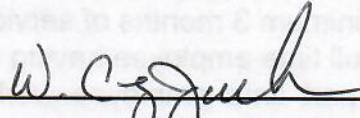
(See **Exhibit "A"** which is attached hereto and incorporated herein
by reference as though it has been printed here in its entirety)

PASSED AND ADOPTED on this 4th day of September, 2019.

AYE	NAY
	
_____	_____
David W. Pettet	
_____	_____
Sean M. Yallaly	
	
_____	_____
W. Craig Jackson	
_____	_____
Kimberlie J. DeWees	
	
_____	_____
Allen P. Mushett	

ATTEST:

Presented by me to the President of the Board of the Jasper County Airport Authority on the 17th day of September, 2019.



W. Craig Jackson, Secretary/Treasurer

Exhibit "A"

Salaried Positions

Biweekly Salary

	<u>Minimum</u>	<u>Mid-range</u>	<u>Maximum</u>
Airport Manager	\$1,730	\$2,384	\$3,038
Assistant Manager	\$1,230	\$1,615	\$2,000

Hourly Positions

Hourly Rate

	<u>Minimum</u>	<u>Mid-range</u>	<u>Maximum</u>
Intern	\$0	\$10	\$12
Line Service	\$10	\$12	\$15
Airfield Maintenance	\$12	\$15	\$18
Administrative Assistant	\$12	\$15	\$18
Flight Instructor	\$15	\$35	\$50

Position- Other: Jasper County Airport Authority Board will be paid a \$35 per diem for each day of business conducted on behalf of the airport.

Benefits

Qualifier	Benefit
Full Time Employee	- Public Employees Retirement Fund (PERF) Employer Contribution (11.2%).
Full Time Employee	- PERF employee match pick up by employer (3%)
(See requirements below)	- Health Reimbursement Agreement (HRA) - \$8,500/year
Airport Manager Position	- Aviation-Related Continuing Education & Training Reimbursement - \$3,500 annually.
Airport Manager & Any on-call Employee	- Cell phone and service provided

Health Reimbursement Agreement (HRA) participation eligibility:

1. Any regular full time employee having completed a minimum 3 months of service.
2. Any regular part time employee working a minimum of 25 hours per week, having completed a minimum 3 months of service.
3. Any seasonal full time employee having completed a minimum of 7 months of service.
4. Any seasonal part time employee working a minimum of 25 hours per week, having completed 7 months of service.